



# AGS

ADVANCED  
GRAZING SYSTEMS

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RESOURCES

# RESOURCES

## MODULE 7 -

# MENTORSHIP

## English Resources (le Français suit)

### National

#### [On-farm demonstration: enabling peer-to-peer learning](#)

Volume 27, 2021 – Issue 5 of the Journal of Agricultural Education and Extension presents European research into on-farm demonstration as a way to enable peer-to-peer learning.

#### [Mentorship Program Listing](#)

A list of various agriculture industry mentorship programs available in Canada.

#### [Coffee Shop Talks – Mentorship – May 2019](#)

Video of event discussion on formal and informal mentorship opportunities. How do you become a mentor?

#### [Canadian Sustainable Grazing Mentorship Programme](#)

The Sustainable Grazing Mentorship Programme (SGMP) matched experienced grass managers with producers interested in expanding their grazing knowledge and other resource management skills. Mentors encouraged innovative approaches to grass management with changes to fencing, species, timing or stocking rates and the integration with winter-feeding strategies, water, biodiversity and a variety of ecosystem services.

#### [DiSC](#)

A personal assessment tool to improve teamwork, communication and productivity.

#### [The power of mentorship in agriculture](#)

An article in Country Guide magazine about mentorship and how it is emerging as agriculture's key strategy for keeping Canada a world-class place to farm. Discover what could be in it for you?

#### [How To Build A Successful Mentoring Program Using the Elements of Effective Practice](#)

A step-by-step guide for program managers.

### [Mentoring Agreement](#)

This Mentoring Agreement was created to ensure mentees and mentors develop a mutual understanding.

### [Farmer-to-farmer, low-cost climate solutions](#)

This chapter in The Climate-Smart Agriculture Papers assesses the potential of farmer-to-farmer extension as a low-cost approach for promoting climate-smart agriculture.

### [Looking to the international community's farmer-to-farmer approach](#)

This paper looks at the international community's farmer-to-farmer approach to extension.

## **Mountain**

### [B.C Business Mentorship Network](#)

The Young Agrarians B.C. Business Mentorship Network pairs new and seasoned farmers together to cultivate the skills for running ecologically sustainable and financially viable businesses. Mentors work with mentees to analyze their operations and lay the groundwork for their farms' business growth.

## **Prairie**

### [Farming autonomy: Canadian beef farmers reclaiming the grass through management-intensive grazing practices](#)

This qualitative study asks farmers in Alberta, what their motivations are for using a practice in beef production called management-intensive grazing (MIG). By adopting this practice, these farmers engage in strategies of diversification and co-production that increase the autonomy and resilience of their farms.

### [Manitoba Grazing Clubs](#)

A Grazing Club is a community of rotational grazers who work together to improve the management of their pastures. Initiated by Ducks Unlimited Canada (DUC) in 1999, the first Grazing Club Program was established in the Brandon area. Clubs hold informal meetings to acquire information on local grazing issues from expert speakers and researchers. Pasture tours provide hands-on exposure to new forages, livestock watering systems and pasture-management techniques. Clubs may also provide members with financial incentives to establish forage systems and develop livestock watering systems.

### [Winter Workshop – Original Grazing School for Women](#)

The Original Grazing School for Women is an interactive, in-person conference for women in agriculture.

### Eastern Canada

#### [New Farmer Programs – Ecological Farmers Association of Ontario](#)

The Ecological Farmers Association of Ontario (EFOA) offers a New Farmer Training Program, and an Online Farm Business Course.

#### [The Value of Mentorship \(Ep 37\) on Mind Your Farm Business](#)

In this Mind Your Farm Business podcast by realagriculture, listeners will discover who learns more from a mentorship — the mentor or the mentee. The answer may surprise you.

For your interest

#### [Sustaining Family Farming Through Mentorship: A Toolkit for National Family Farm Coalition Members](#)

This toolkit is the product of a five-month-long research project that included interviewing staff of 21 organizations that coordinate or facilitate mentoring opportunities for beginning farmers across the U.S.

#### [Transferring Knowledge and Experience to Strengthen the Agricultural Industry: Step Up – A Mentorship program for Canada's Future Farm Managers](#)

This paper looks at knowledge transfer and experience as a way to strengthen the agricultural industry.

#### [Who Will Feed Us? New Farmer Perspectives on Agriculture for the Future \(National Farmers Union\)](#)

New farmers mentioned as one of the top three answers to both questions "What is working well for them?" and "What initiatives should we develop or expand?"

### **Informations en Français**

#### [Plan d'agriculture durable](#)

Différentes formations en agroenvironnement sont offertes au Québec. Elles constituent le cœur d'un parcours structuré de formation s'adressant aux producteurs qui veulent adopter de meilleures pratiques agroenvironnementales. Elles sont regroupées selon les différents objectifs du Plan d'agriculture durable.

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#### [Sustaining Family Farming Through Mentorship: A Toolkit for National Family Farm Coalition Members](#)

Looking at the challenges facing America's aging agricultural base, National Family Farm Coalition's (NFFC) Local Foods Subcommittee requested the creation of a report focusing on how NFFC members can connect with mentoring opportunities targeted at supporting young farmers. This toolkit is the product of a five-month-long research project that included interviewing staff of 21 organizations that coordinate or facilitate mentoring opportunities for beginning farmers across the U.S.

#### [Transferring Knowledge and Experience to Strengthen the Agricultural Industry: Step Up – A Mentorship program for Canada's Future Farm Managers](#)

This paper looks at knowledge transfer and experience as a way to strengthen the agricultural industry, pointing out that, "In the realm of knowledge transfer, our thoughts primarily turn to academic and scientific communities and the transfer of theoretical research into practical terms. And, while we have a solid appreciation for the importance of farm transfer and succession for the ongoing prosperity of the agricultural industry, oftentimes our sentiment is limited to matters pertaining to finance and legalities."